

## ANNUAL REPORT

1 APRIL 2004 - 31 MARCH 2005

### MISSION

ICAD is a coalition of 150 AIDS Service Organizations (ASO), international development organizations (NGO), faith based organizations and unions which has been involved in HIV/AIDS work since 1989. ICAD is Canada's leader on policy and best practices in HIV/AIDS and development and promotes linkages between the global and domestic response through analysis, advocacy, and capacity-building. Programming focuses on ensuring that the lessons learned from the international experience are shared with Canadians to improve prevention, care, treatment and support domestically.

### ICAD IN 2004-05

Throughout the year, ICAD continued to meet the evolving needs and interests of our diverse membership. At the end of 2004, ICAD had 123 members. Of these, 48 were AIDS Service Organizations (ASOs), 46 were either international development organizations, faith-based organizations, or unions, and 29 were individual members.

ICAD issued a number of new publications on HIV/AIDS and offered a variety of consultative services, workshops and presentations. In addition, it contributed to conferences, sponsored internships and collaborated with allied organizations on a number of key campaigns aimed at increasing funding for international programming on HIV/AIDS, and in particular to the Global Fund to Fight AIDS, TB and Malaria (GFATM). It also coordinated a

consultation to develop guidelines on agriculture programming taking HIV/AIDS and gender into consideration. ICAD played an important role in mobilizing civil society input into the Canadian federal government international policy review, the development of action plans and policy statements on HIV/AIDS developed by Public Health Agency of Canada, Foreign Affairs Canada and the Canadian International Development Agency.

During 2004-05, ICAD began the development of a strategy addressing HIV/AIDS issues for Canadians from countries where AIDS is endemic as well as training for NGOs and ASOs on the issue of HIV/AIDS in the workplace.

At its Board of Directors meeting in September 2004 it was agreed that ICAD would focus on four strategic themes over the next 3 years. Strategic Themes are:

- HIV/AIDS as a Development Issue;
- Canadian Policy Coherence;
- HIV/AIDS and Gender;
- Financial Commitments - the Domestic and International Response to HIV/AIDS.

### INFORMATION SHARING

**Fact sheets produced or updated by ICAD in 2004-05**

Five fact sheets providing regional overviews based on the latest epidemiological data from UNAIDS.

**International Migration and HIV/AIDS:** This fact sheet examines the various conditions that affect the vulnerability to HIV/AIDS of migratory populations, as well as the challenges inherent in delivering appropriate services and programs to migratory groups.

### **Other Publications:**

**HIV/AIDS, Gender Inequality and the Agricultural Sector:** ICAD collaborated with the School of Health and Human Performance at Dalhousie University, the Southern African AIDS Trust (SAT), and CHF-Partners in Rural Development to develop guidelines for program officers to use in developing programming in agriculture. The framework for the guidelines was established at a three-day consultation held in Johannesburg, South Africa, Aug. 25 to 27, 2004. The consultation was attended by 35 representatives from community organizations, national and international NGOs, agricultural institutions and government representatives working in the area of agriculture and food security in southern Africa.

**Proceedings of the ICAD Skills Building Workshop September 10, 2004:** This report provides a brief summary of the proceedings of the skills building session at the ICAD 2004 Annual General Meeting and summarizes recommendations from the two workshops: *The World is our Community: HIV/AIDS Issues in Communities from Endemic Countries and International Development Approaches and HIV/AIDS: The Vision and the Reality*".

## CONSULTATIONS

ICAD appeared as a witness for the Parliamentary committee reviewing the Jean Chrétien Pledge to Africa Bill which allows Canadian manufacturers of generic drugs to export them to countries which do not have sufficient manufacturing capacity. Working with the Global Treatment Action Group (GTAG), ICAD provided testimony to ensure that the legislation took into consideration issues relevant to NGOs working in developing countries.

June 2005, ICAD collaborated with Canadian Red Cross and ICASO to host a consultation on the International Code of Practice for NGOs responding to HIV/AIDS. The consultation provided input into the final version of the code of practice which was launched on World AIDS Day 2004. ICAD and several members have signed on to the code of practice which can be seen at: <http://www.ifrc.org/what/health/hivaids/code/>

During the XV International HIV/AIDS Conference in Bangkok, July 11-16, 2005, ICAD co-chaired a session on the UNGASS Declaration of Commitment sponsored by ICASO and UNAIDS. Prior to the conference ICAD also participated in the GFATM Partnership Forum which was a multi-stakeholder meeting to provide feedback on the work of the Fund.

ICAD participated in the first planning meeting to establish a Regional Network of Caribbean NGOs in Kingston, Jamaica, December 2004. The Network will bring together NGOs working with vulnerable communities to share experiences and conduct joint advocacy.

March 10 and 11, 2005--ICAD and several government and NGO partners hosted the 2nd Symposium on Microbicides in Canada. The goal of the symposium was to build commitment for microbicides in Canada, by defining what government, community, research and private sector could each contribute, domestically and globally. The event was opened by Honourable Aileen Carroll, Minister of International Cooperation.

Marie-Hélène Bonin, a member of the ICAD Board of Directors, represented the organization at a hearing on HIV/AIDS in Africa called by the Standing Senate Committee on Foreign Affairs on February 22, 2005. Commentary included recommendations about mainstreaming HIV/AIDS on the global agenda, support for workers rights in the context of HIV/AIDS and encouraging the Senate to make sure Canada reaches the target of 0.7% of GNI for development assistance.

## WORKSHOPS

### **HIV/AIDS and International Issues Toolkit**

**February 21-23, 2005** - The Canadian AIDS Society (CAS) and ICAD co-hosted a "train the trainers" workshop based on the HIV/AIDS and International Issues Toolkit developed by ICAD and CAS to provide NGOs and ASOs information on the global HIV/AIDS issues.

### **Agriculture and HIV/AIDS Programming Guidelines**

**February 17 and 18, 2005** - ICAD offered a two day training program for 20 NGOs on the Guidelines for Incorporating HIV/AIDS and Gender Considerations into Agricultural Programming. The NGO training was co-sponsored with CHF Partners in Rural Development. Similar training was provided to CIDA staff February 21 and 22.

### **HIV/AIDS and the World of Work: A Rights Based Approach to Policy Development**

With funding from the Public Health Agency of Canada's Capacity Building Fund, ICAD is providing training to members and other organizations on *HIV/AIDS as an Episodic disability in the workplace*. The project will run from 1 October 2004 - 31 March 2006. A steering committee has been established, an environmental scan has been started, 3 focus groups were held, four factsheets and two HR Advisories have been written and posted to the website and a policy template package has been developed. Pilot workshops have been held and the content of the workshops and accompanying resource material has been revised in line with the recommendations made by the participants. A further 20 workshops will be held across the country throughout 2005/6. Some will target organizations wishing to develop and implement relevant policies and the others will

target PHAs and their specific needs and challenges in the workplace.

## NETWORKING

ICAD coordinated members' input and commentary on a number of key strategic plans developed by various government departments in 2004-05. These include the new Federal Initiative on HIV/AIDS, the Foreign Affairs Canada HIV/AIDS Strategy and CIDA's HIV/AIDS Strategic Framework.

ICAD participates in the Consultative Group on HIV/AIDS International Issues hosted by the Health Canada International Affairs Directorate.

The Executive Director participates in the Northern NGO delegation for the Board meetings of Global Fund to fight AIDS, Tuberculosis and Malaria (GFATM). ICAD also coordinates feedback to CIDA and other government departments on the fund and hosts the "fundthefund" Canada campaign.

ICAD also coordinated member input concerning key UNAIDS policy papers and participated in the Program Coordinating Board meeting December 2004.

ICAD participated in the Gender and HIV/AIDS Institute held in South Africa and hosted by the Atlantic Centre of Excellence for Women's Health.

ICAD was a member of the following working groups and campaigns: *Microbicide Advocacy Group Network (MAG-Net)*; *Global Treatment Access Group*; *Editorial committee for Health Canada's World Aids Day Report*.

## ADVOCACY AND LETTER WRITING CAMPAIGNS

**May 2004:** ICAD and 23 NGOs and ASOs wrote to Prime Minister Paul Martin to comment on the passing on Bill C-9 and the announcements of funding to the WHO 3x5 initiative and the Global Fund.

**October 2004:** ICAD and 47 ASOs and NGOs wrote the Minister of International Cooperation to urge her to strengthen Canada's contribution to the global effort to develop and deliver HIV microbicides.

### **December 1, 2004: World AIDS Day**

ICAD and the 8 National partners in the Canadian HIV/AIDS Strategy wrote to the Prime Minister on the occasion of World AIDS Day calling him to show leadership in addressing HIV/AIDS domestically and internationally.

**January 2005:** ICAD, Canadian AIDS Society and members of the MAG-Net coalition wrote to Minister Aileen Carroll to acknowledge her commitment to HIV/AIDS and gender as shown through her announcements on World AIDS Day, December 1, 2004.

## OTHER PROGRAMMING

**Support for the UN Special Envoy on HIV/AIDS in Africa:** ICAD administers a CIDA contract which provides technical and programming support to Mr. Stephen Lewis in carrying out his role as special envoy for HIV/AIDS in Africa through the engagement of a full-time consultant.

**HIV/AIDS Issues Among Persons from Countries Where AIDS is Endemic:** ICAD, the African/Caribbean Council on HIV/AIDS in Ontario (ACCHO) and other regional and local organizations have launched a process to do some of the ground work for the development of a strategy on HIV/AIDS for persons from countries where HIV/AIDS is endemic. The steering committee has been formed and preliminary consultation has begun. Results of the work will be presented at the Skills Building Symposium in October 2005 in Montreal.

**Youth Internship Program:** With funding from CIDA through the Youth Employment Initiative, ICAD was able to sponsor five internships in 2004-05. Each internship involved attachments in Canada and overseas, and was administered jointly through the Canadian hosts. The internship positions were as follows:

*HIV/AIDS Epidemiologist (Kenya) co-hosted by ICAD; HIV/AIDS Research Assistant (India) co-hosted by The Teresa Group; Human Rights Worker (Zambia) AIDS Law Research co-hosted by AIDS Calgary; AIDS Orphans Project (Tanzania) co-hosted by the Canada Africa Community Health Alliance and University of Ottawa; Project Coordinator (Gabon) co-hosted by the Canada Africa Community Health Alliance and University of Ottawa.*

**Photo Exhibit on HIV/AIDS and Migration Issues in Southern Africa:** Thanks to support from private donors, ICAD is collaborating with photographer Robert Semeniuk to develop a photography exhibition on HIV/AIDS and issues of migrant populations in Southern Africa. Photos will be used in 4 exhibits in Canada and will be available for use by ICAD and our members.

**The Canadian Skills for HIV/AIDS Database:** The Skills Database is an on-line information resource, created to profile and promote the skills, expertise and experience that Canadian organizations engaged in HIV and AIDS programming can bring to the international struggle against HIV/AIDS. A recent addition to the website is the "newsflash" which provides ongoing information about international development and HIV/AIDS opportunities and calls for proposals. The Skills Database is a collaborative effort of ICAD and the Canadian AIDS Society (CAS) funded by the Public Health Agency of Canada and can be accessed at: [www.SkillsforHivAids.ca](http://www.SkillsforHivAids.ca).

## ACKNOWLEDGEMENTS

ICAD would like to acknowledge and thank the Public Health Agency of Canada HIV/AIDS Policy Coordination Division, the Health Canada International Affairs Directorate, and CIDA for their support. We are very grateful for the hard work and dedication of the interns that supported our work in 2004-05: Brent Oliver (Carlton University School of Social Work), Shayna Buhler (Net Corps intern), Fabienne Buijs, (HEBO the Netherlands), Debjani Mitra (University of Ottawa)

We would also like to thank the many consultants who contributed to our work this year: Jean Dussault, Micheline Laflamme, David Garmaise, Ross Hammond, Artem Lavrenkov and Mary Alderwood. We extend thanks to the staff and Board of Directors for their hard work and commitment over the past year and to our members for their continued support.

### STATEMENT OF FINANCIAL POSITION INTERAGENCY COALITION ON AIDS AND DEVELOPMENT / COALITION INTERAGENCE SIDA ET DEVELOPPEMENT

	March 31	
	2005	2004
<b>ASSETS</b>		
<b>CURRENT ASSETS</b>		
Cash	\$ 93,948	\$ 53,116
Accounts receivable	90,316	128,609
Prepaid expenses	27,699	3,508
	<u>211,963</u>	<u>185,233</u>
<b>CAPITAL ASSETS</b>	15,219	12,022
	<u>\$ 227,182</u>	<u>\$ 197,255</u>
<b>LIABILITIES AND NET ASSETS</b>		
<b>CURRENT LIABILITIES</b>		
Accounts payable and accrue liabilities	\$ 17,612	\$ 17,149
Deferred revenue	110,211	106,431
	<u>127,823</u>	<u>123,580</u>
<b>NET ASSETS</b>		
Invested in capital assets	15,219	12,022
Unrestricted	84,140	61,653
	<u>99,359</u>	<u>73,675</u>
	<u>\$ 227,182</u>	<u>\$ 197,255</u>

### STATEMENT OF REVENUES AND EXPENSES INTERAGENCY COALITION ON AIDS AND DEVELOPMENT / COALITION INTERAGENCE SIDA ET DEVELOPPEMENT

	Year Ended March 31	
	2005	2004
<b>Revenues</b>		
Public Health Agency of Canada/Health Canada	\$ 422,015	\$ 334,955
Canadian International Development Agency	272,575	271,837
Foundations and other funders	45,198	27,798
Memberships	14,280	14,120
Donations	6,537	-
Other	10,706	10,722
	<u>771,311</u>	<u>659,432</u>

### Project Expenses (Schedule)

Public Health Agency of Canada/Health Canada	429,617	341,964
Canadian International Development Agency	272,600	272,011
Other	<u>49,936</u>	<u>39,234</u>
	<u>752,153</u>	<u>653,209</u>
<b>EXCESS OF REVENUES OVER EXPENSES</b>	\$ 19,158	\$ 6,223

### STATEMENT OF CHANGES IN NET ASSETS INTERAGENCY COALITION ON AIDS AND DEVELOPMENT / COALITION INTERAGENCE SIDA ET DEVELOPPEMENT

	Year ended March 31			
	Invested in Capital Assets	Unrestricted	2005	2004
Balance at beginning of year	\$ 12,022	\$ 61,653	\$ 73,675	\$ 67,452
Excess (deficiency) of revenues over expenses	(3,329)	22,487	19,158	6,223
Capital asset additions	<u>6,526</u>	-	<u>6,526</u>	-
Balance at year end	<u>\$ 15,219</u>	<u>\$ 84,140</u>	<u>\$ 99,359</u>	<u>\$ 73,675</u>



President



Executive Director

## BOARD OF DIRECTORS 2004-2005

**Bonin, Marie-Hélène**, Canadian Labour Congress, Ottawa, ON  
**Dolan, Le-Ann**, AIDS Calgary Awareness Association, Calgary, AB  
**FitzGerald, Sian**, (Secretary/Treasurer), PATH Canada, Ottawa, ON  
**Gill, Zari**, World Vision Canada, Mississauga, ON  
**Grothé, Françoise**, (until February 2005) PLWHA, Board of CTAC, Montreal, QC  
**Josephs, Horace**, (as of March 2005) PLWHA, Toronto, ON  
**McNutt, Albert**, Northern AIDS Connection Society, Truro, NS  
**Nixon, Stephanie**, (Vice Chair), Toronto, ON  
**Patten, San**, (President), Alberta Community Council on HIV  
**Patterson, David**, Montreal, QC

## STAFF

**O'Connor, Michael**, Executive Director  
**Forbes, Rosemary**, Program Manager  
**Sousa, Francisca**, Financial Analyst  
**Mayer, Nicole**, Administrative Officer

ICAD's aim is to lessen the impact of HIV/AIDS in resource-poor communities and countries. We are a coalition of Canadian international development organizations, AIDS service organizations and other interested organizations and individuals. Funding for this publication was provided by the Public Health Agency of Canada. The opinions expressed in this publication are those of authors/researchers and do not necessarily reflect the official views of the Public Health Agency of Canada.

Le rapport annuel 2005 est également disponible en français